

**BOYERTOWN AREA SCHOOL DISTRICT
2011-2012 BUDGET
SUBMITTED BUDGET IDEAS
APRIL 8, 2011**

Suggestions - post preliminary budget	Revenue/ Expenditure	Function	Function #
Share AP courses with another district	Expenditure	Instructional	1100
Combine classes like Calc/Trig?	Expenditure	Instructional	1100
Evaluate whether textbooks are actually being used	Expenditure	Instructional	1100
Decrease number of class periods per day	Expenditure	Instructional	1100
Make Gym and Music electives	Expenditure	Instructional	1100
Reduce art and music programs	Expenditure	Instructional	1100
Combine art classes (e.g., weaving & pottery, painting & sketching)	Expenditure	Instructional	1100
Eliminate teacher assistants	Expenditure	Instructional	1100
Eliminate some coaching/advisor positions	Expenditure	Instructional	1100
Eliminate/Reduce Secondary Aides (Do not pay for last period)	Expenditure	Instructional	1100
Eliminate some "mandatory" electives	Expenditure	Instructional	1100
Create schedule where students to go school in shifts to eliminate need for larger buildings	Expenditure	Instructional	1100
ROTC program cuts	Expenditure	Instructional	1100
Cut entire music program equally, instead of eliminating Strings program	Expenditure	Instructional	1100
Reduce number of teachers not teaching core subjects	Expenditure	Instructional	1100
Require teachers to use the teacher portal - why pay for something we are not using	Expenditure	Instructional	1100
Eliminate elementary lunch on early dismissal days	Expenditure	Instructional	1100
Look at ways of combining teachers/classes to furlough teachers for a day here and there throughout the year	Expenditure	Instructional	1100
Kindergarten three full days (use six-day cycle similar to secondary)	Expenditure	Instructional	1100
Travelling special teachers (art, music, band)	Expenditure	Instructional	1100
Eliminate teacher supply budget	Expenditure	Instructional	1100
Have parents donate school supplies	Expenditure	Instructional	1100
Realign faculty positions at all three levels to cover instrumental lessons	Expenditure	Instructional	1100
Count any student participation in a performing ensemble (band, choir, and orchestra) as general music credit at the JH level	Expenditure	Instructional	1100
Align all school schedules on a six day cycle to allow music teachers flexibility in scheduling classes and lesson times	Expenditure	Instructional	1100
Do not mandate vocal lessons for choir students	Expenditure	Instructional	1100
Begin the string program in 4th grade instead of third	Expenditure	Instructional	1100
Hold meetings after students leave or on weekends to avoid using substitutes	Expenditure	Instructional	1100
Publish classes to be cut so parents can decide whether to keep in Boyertown or move to private school	Expenditure	Instructional	1100
Offer "volunteer" elective where students can help in classrooms/offices	Expenditure	Instructional	1100
Offer "co-op/work study"	Expenditure	Instructional	1100
Reduce amount of supplies available for teachers to buy via bidding process	Expenditure	Instructional	1100
Elimination of non-required courses	Expenditure	Instructional	1100

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Eliminate textbooks / utilize online teaching	Expenditure	Instructional	1100
Increase use of technology (e.g., teach foreign language via video accessed at home)	Expenditure	Instructional	1100
Increase class size	Expenditure	Instructional	1100
Eliminate literacy coaches	Expenditure	Instructional	1100
Implement cyber school to eliminate paying for students in charter schools	Expenditure	Instructional	1100
Phys Ed classes only for students not in sports	Expenditure	Instructional	1100
Have administrators substitute in classrooms for a given number of days a year	Expenditure	Instructional	1100
Have students buy basic school supplies (pencils, scissors, paper, glue, crayons, etc.)	Expenditure	Instructional	1100
Increase Aide/Child ratio	Expenditure	Instructional	1100
4-day school week with longer days	Expenditure	Instructional	1100
Offer the gifted program before or after school to free up room space and save on busing cost	Expenditure	Gifted	1243
Cut the high school gifted program	Expenditure	Gifted	1243
Summer courses offered for fee (SAT prep, etc.) taught by District teachers	Expenditure	Summer	1420
Evaluate Evening Continuing Education	Expenditure	Continuing Ed	1600
Eliminate purchase of planners for students	Expenditure	Pupil Services	2200
Reduce guidance counselor/counselor hours (part-time) stagger services	Expenditure	Pupil Services	2200
Reduce number of counselors at high school	Expenditure	Pupil Services	2200
Eliminate dental exams provided by the District	Expenditure	Pupil Services	2200
Eliminate school planners	Expenditure	Pupil Services	2200
Have one certified school nurse supervise nursing staff, and use volunteers (registered nurses) in each school	Expenditure	Pupil Services	2200
Implement central registration	Expenditure	Pupil Services	2200
Examine necessity of school counseling coord. position	Expenditure	Pupil Services	2200
Have teachers monitor lunch and recess instead of multiple Para's	Expenditure	Pupil Services	2200
Eliminate AV program	Expenditure	AV Program	2210
Eliminate Library Asst. & Librarian	Expenditure	Library	2250
Eliminate public library access and programs	Expenditure	Library	2250
Eliminate summer library hours	Expenditure	Library	2250
Make library aides part-time, instead of eliminating completely	Expenditure	Library	2250
Reduce number of library aides	Expenditure	Library	2250
Instead of instituting an ongoing Lead Teacher role, treat it like a 'project' with a start and end date	Expenditure	Curriculum	2260
Implement block scheduling	Expenditure	Curriculum	2260
Do curriculum writing during in-service days	Expenditure	Curriculum	2260
Eliminate lead teacher positions	Expenditure	Curriculum	2260
Eliminate teacher development days	Expenditure	Professional Development	2271

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Eliminate travel expenses for administrative seminars	Expenditure	Professional Development	2271
Eliminate paid presenter at District conferences (e.g., Tech Conference)	Expenditure	Professional Development	2271
Less teacher in-service days	Expenditure	Professional Development	2271
Cut conference spending	Expenditure	Professional Development	2271
Consolidate principals for smaller schools	Expenditure	Administration	2300
Eliminate hand delivery of board packets	Expenditure	Administration	2300
Share administrators with a neighboring district	Expenditure	Administration	2300
Reduce elementary principals to 10 month positions	Expenditure	Administration	2300
Reduce junior high principals to 11 month positions	Expenditure	Administration	2300
Reduce high school principals to 11 month positions	Expenditure	Administration	2300
Add responsibilities to the Cabinet-level positions in order to add value to the district or reduce headcount at the lower levels	Expenditure	Administration	2300
Have administrators share secretaries	Expenditure	Administration	2300
Reduce number of high school assistant principals	Expenditure	Administration	2300
Cuts at administrative level	Expenditure	Administration	2300
Combine positions/reduce hours in maintenance, clerical, food service, administration, paraprofessionals, library, gym, music, art	Expenditure	Human Resources	2340
Ensure merit raises are not guaranteed raises	Expenditure	Human Resources	2340
Eliminate hiring teachers just out of college	Expenditure	Human Resources	2340
Salary cap on administrative positions	Expenditure	Human Resources	2340
Have teachers fill administrative gaps (after cutting administrative positions) during the summer	Expenditure	Human Resources	2340
Volunteers pay for their own background checks	Expenditure	Human Resources	2340
Eliminate payment of health benefits for retired teachers	Expenditure	Human Resources	2340
Hire teachers who have raised a family -- no maternity leave	Expenditure	Human Resources	2340

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Eliminate life insurance	Expenditure	Human Resources	2340
Wage reduction and cuts for Administration & Admin. Staff—Evaluate unnecessary personnel and share job responsibilities	Expenditure	Human Resources	2340
Use volunteers as crossing guards, library aides, school offices	Expenditure	Human Resources	2340
Do not fill retired positions	Expenditure	Human Resources	2340
Eliminate the union	Expenditure	Human Resources	2340
Take away 10 sick days from teachers	Expenditure	Human Resources	2340
Increase early retirement incentive	Expenditure	Human Resources	2340
Salary cuts for teachers	Expenditure	Human Resources	2340
District-wide salary cuts	Expenditure	Human Resources	2340
Pass off 10% health care increases to teachers	Expenditure	Human Resources	2340
Limit allowable amount for continuing education	Expenditure	Human Resources	2340
Salary cut for administrators	Expenditure	Human Resources	2340
Salary freeze for administrators	Expenditure	Human Resources	2340
Salary freeze for teachers	Expenditure	Human Resources	2340
Reduce compensation package for teachers and administration	Expenditure	Human Resources	2340
District-wide salary freeze	Expenditure	Human Resources	2340
Require 2-3 quotes before purchasing any equipment	Expenditure	Business Operations	2500
Eliminate color copiers	Expenditure	Business Operations	2500

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Mandate direct deposit of paycheck	Expenditure	Business Operations	2500
Monitor copying practices	Expenditure	Business Operations	2500
Centralize purchasing of janitorial supplies	Expenditure	Business Operations	2500
Pay invoices to vendors during discount period	Expenditure	Business Operations	2500
Bulk buying of supplies with other districts	Expenditure	Business Operations	2500
Solar energy PPA	Expenditure	Building Operations	2600
Facility Benchmarking	Expenditure	Building Operations	2600
Donate land between Highland Ave & Boyertown Elem. To National Land Trusts instead of mowing it	Expenditure	Building Operations	2600
Outsource custodial service	Expenditure	Building Operations	2600
Outsource snow removal	Expenditure	Building Operations	2600
If janitors must be at evening event, build that into the 8 hour day. Stagger schedules.	Expenditure	Building Operations	2600
Reduce amount of custodial work done every day (every classroom and hallway swept every night)	Expenditure	Building Operations	2600
Train custodians instead of hiring outside technicians for electric, plumbing, maintenance, etc.	Expenditure	Building Operations	2600
Cut and fertilize grass less often	Expenditure	Building Operations	2600
Week-long winter break to reduce heating expenses	Expenditure	Building Operations	2600
Eliminate paper towels/install hand dryers in restrooms	Expenditure	Building Operations	2600
Soda and snack machines in teacher lounges plugged in all day?	Expenditure	Building Operations	2600
Create parent-vendor cooperative where parent-owned businesses would provide services (plumbing, construction, painting) at reduced rate	Expenditure	Building Operations	2600

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Tech Ed classes construct solar panels or windmills	Expenditure	Building Operations	2600
Ban personal electric heaters	Expenditure	Building Operations	2600
Ban individual coffee makers in offices	Expenditure	Building Operations	2600
Consolidate maintenance & custodial	Expenditure	Building Operations	2600
Look into establishing recycling program	Expenditure	Building Operations	2600
Eliminate air conditioning in the offices	Expenditure	Building Operations	2600
Contracted Service for Mowing, Snow removal and Food service & Custodial Services	Expenditure	Building Operations	2600
Reduction in custodial staff	Expenditure	Building Operations	2600
4-day work week during the summer	Expenditure	Building Operations	2600
Implement energy savings measures	Expenditure	Building Operations	2600
Eliminate school police officer	Expenditure	Security	2660
Utilize vans instead of buses when necessary (For ex. Gifted/BEEP/PEP)	Expenditure	Transportation	2700
Eliminate busing from morning orchestra/band practices to schools	Expenditure	Transportation	2700
Contract out bus scheduling	Expenditure	Transportation	2700
Eliminate kindergarten bussing	Expenditure	Transportation	2700
Privatize student transportation	Expenditure	Transportation	2700
Combine PEEP and BEEP bussing even if the schedules have to be changed somewhat	Expenditure	Transportation	2700
Eliminate mid-day kindergarten transportation	Expenditure	Transportation	2700
Eliminate bussing for non-District students	Expenditure	Transportation	2700
Change bus companies - seek lower cost option	Expenditure	Transportation	2700
Increase walking distances to schools	Expenditure	Transportation	2700
Allow opting out of bus service	Expenditure	Transportation	2700
Change bus routes to create more efficient routes, save gas, time and money	Expenditure	Transportation	2700
Outsource IT to outside company	Expenditure	Technology	2800
Consolidate Tech Support and centralize	Expenditure	Technology	2800
Change printing font District-wide to save on toner consumption	Expenditure	Technology	2800

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Eliminate one IS tech in each building	Expenditure	Technology	2800
Have teachers e-mail homework assignments at the beginning of the week	Expenditure	Technology	2800
Lease technology equipment	Expenditure	Technology	2800
Use Notebook or Kindle for each student (provided by parents) instead of textbooks	Expenditure	Technology	2800
Send information to homes electronically	Expenditure	Technology	2800
Eliminate SMARTboards	Expenditure	Technology	2800
Eliminate Blackberries	Expenditure	Technology	2800
Reduce number of choices available in cafeteria	Expenditure	Food Service	3100
Require Principals, School Board Members, and Administration to attend student events	Expenditure	Student Activities	3200
Explore coaching positions as volunteers for 7-9th grade	Expenditure	Student Activities	3200
Reduce Athletic Director or merge with another position (Asst. Principal)	Expenditure	Student Activities	3200
Assess athletic director or share	Expenditure	Student Activities	3200
Assess Athletic trainers	Expenditure	Student Activities	3200
Students buy own uniforms	Expenditure	Student Activities	3200
Negotiate "flat fee" per season for coaches	Expenditure	Student Activities	3200
Fewer officials at sporting events	Expenditure	Student Activities	3200
Reduce pay for sports officials	Expenditure	Student Activities	3200
Use one bus for multiple extra-curricular events (e.g., football team and cheerleaders use same bus)	Expenditure	Student Activities	3200
Eliminate sports other than football, baseball, basketball, track and soccer	Expenditure	Student Activities	3200
Eliminate class trip	Expenditure	Student Activities	3200
Field and Class Trips – All Chaperones and Teachers Pay	Expenditure	Student Activities	3200
Eliminate sports physicals provided by the District	Expenditure	Student Activities	3200
Volunteer coaches for sports teams	Expenditure	Student Activities	3200
Daytime only sporting events	Expenditure	Student Activities	3200
Reduce field trips	Expenditure	Student Activities	3200
Eliminate field trips	Expenditure	Student Activities	3200
Eliminate flex period clubs at JH and go back to 9 period day w/SSR	Expenditure	Student Activities	3200
BASH Parking Fee increase	Revenue	Local	
EBay Asset Sale	Revenue	Local	
Prohibit off campus lunches for students to allow more revenue for cafeteria	Revenue	Local	
Use Telecommunication Dept. services for Revenue	Revenue	Local	
Create PTO at JH's and BASH to fundraise for needed items	Revenue	Local	
Increase cost of school musical	Revenue	Local	
Charge for textbooks (like college)	Revenue	Local	
Rent out the orchestra	Revenue	Local	
Create agreement for fundraising ideas for use of facilities for athletic booster clubs, Music League, etc.	Revenue	Local	

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Offer website advertising on our website	Revenue	Local	
Implement fee for students to pay for substitutes for field trips	Revenue	Local	
Rent out district buildings	Revenue	Local	
Charge Fee to parents for students tested for gifted program	Revenue	Local	
Eliminate early payment (reduction) of taxes	Revenue	Local	
Provide concerts for the paying public	Revenue	Local	
Increase snack purchase price by \$0.25	Revenue	Local	
Have students do charity work (shoveling snow, volunteer at nursing homes, etc.) and ask for donations for District	Revenue	Local	
Create website where community members could donate towards the budget shortfall	Revenue	Local	
Eliminate "exempt" property tax status	Revenue	Local	
Fine parents for excessive absences of student	Revenue	Local	
Ask the state to release some of the millions of dollars of casino payments to the school districts	Revenue	Local	
Require students to pay for left-over project materials used for non-curriculum projects (art class)	Revenue	Local	
Have teachers facilitate educational camps during the summer	Revenue	Local	
Require staff to pay to attend sporting events if their children play	Revenue	Local	
Technology fee	Revenue	Local	
More fundraisers	Revenue	Local	
Auction student artwork	Revenue	Local	
Have students rent musical instruments	Revenue	Local	
Make and sell Boyertown bears	Revenue	Local	
Sell TV's currently in classrooms - have teachers bring in their own TV on days when there is a video to show	Revenue	Local	
Gather cost-saving/revenue-generating idea anonymously from groups of stakeholders - some are afraid to speak up, but no doubt have excellent ideas. Give them the tools and authority to meet in groups (e.g. teachers by department/school, custodians, clerks, paraprofessionals, ...) and submit ideas from the group.	Revenue	Local	
Add place for voluntary donation on tax bill to support "Enrichment Activities" of the District	Revenue	Local	
Staff & Students Pay for Parking at all schools	Revenue	Local	
Sell old/unused equipment	Revenue	Local	
Charge fee for outside groups visiting the planetarium	Revenue	Local	
Implement wage tax	Revenue	Local	
Set up "not for profit" fund for public donations towards programs/projects	Revenue	Local	
Have team parents fundraise for field maintenance, equipment, uniform replacement, etc.	Revenue	Local	
Increase price for attending sporting events	Revenue	Local	
Increase per-capita tax	Revenue	Local	
Implement fee for bus service	Revenue	Local	
Seek more grants - grant writer	Revenue	Local	

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Seek donations from local companies/corporations (including Rolling Hills Landfill/ Earl Township)	Revenue	Local	
Have students/parents pay for detentions/suspensions	Revenue	Local	
Sell Naming Rights, Scoreboard advertising	Revenue	Local	
Charge minimal price for school concerts	Revenue	Local	
Increase taxes	Revenue	Local	
Implement activity fee for students (music/sports/electives)	Revenue		
Establish a Central Administrative Office for each County	State	Administration	2300
Privatize retirement plan	State	Human Resources	2340
Convert pension plan to 401K	State	Human Resources	2340
Review pension plan	State	Human Resources	2340
Challenge mandates being forced upon schools if state and feds are not willing to provide any assistance or funding to carry them out	State		
Petition the Governor to enforce taxation of drilling companies	State		
Maximize the educational value of this budget crisis! A lot of teachers are taking educational time and engaging the students now about the school budget issues - use it to teach about government/writing letters to legislators, etc.	Various	Instructional	1100
More transparency	Various	Administration	2300
Create community task force w/administrators, Board members and taxpayers	Various	Administration	2300
Survey employees for cost savings ideas	Various	Administration	2300
Require administrators to live in the District to get earned income back	Various	Administration	2300
Restructure and consolidate	Various	Administration	2300
Show savings for each proposed cut	Various	Administration	2300
Work with other districts to consolidate spending	Various	Administration	2300
Talk with other districts regarding their budget cuts	Various	Administration	2300
Survey employees/residents regarding pay freeze and/or tax increase	Various	Administration	2300
Flex Scheduling--Stretch secretary jobs further (job share/cover for each other/reception, stagger secretarial help at all levels etc.)	Various	Human Resources	2340
Work a day for free or furlough days (all staff)	Various	Human Resources	2340
Cut support staff by half	Various	Human Resources	2340
Performance metrics for every position	Various	Human Resources	2340

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Decrease departmental budget spending	Various	Business Operations	2500
Limit administrative and office costs to 4.3% of District budget	Various	Business Operations	2500
Implement all-day kindergarten - reduce bus run	Various	Building Operations	2600
Eliminate Overtime for all	Various	Building Operations	2600
Eliminate laptops for district employees	Various	Technology	2800
Send elementary notices via e-mail	Various	Technology	2800
Partner with other districts for activities	Various	Student Activities	3200
Allow students to participate in the budget process	Various	Student Activities	3200
Watch "Waiting for Superman"	Various		
Require every BASD employee to eliminate 5% from their budget	Various		
10% budget cuts across the board	Various		