

StudentElementary and SecondaryBullying/Cyber-bullying1. Purpose

The Board is committed to providing a safe, positive learning environment for district students. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Board prohibits bullying by district students.

2. Definitions

Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting and has the effect of doing any of the following:

- a. Substantial interference with a student's education
- b. Creation of a threatening environment
- c. Substantial disruption of the orderly operation of the school

Cyber-bullying is the use of information technology to harm or harass another person in a deliberate, repeated and hostile manner

Bullying, as defined in this policy, includes cyber-bullying.

School setting means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school. School setting shall also include any bullying/cyber-bullying that takes place utilizing District owned or leased equipment and/or technology devices.

3. Authority

The Board prohibits all forms of bullying by district students.

The Board encourages students who have been bullied to promptly report such incidents to the building principal or designee. The Board expects that staff members who observe or become aware of an act or acts of bullying shall report the same and take action, where appropriate, to intervene to address the same.

The Board directs that complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying and

any student or staff member found to have engaged in retaliation or reprisals may be subject to discipline for the same.

Individuals, who feel they may have been bullied outside of the school setting, as defined above, are encouraged to contact the appropriate police department to report their concern.

4. Delegation of Responsibility

Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying.

The Superintendent or designee shall develop administrative regulations to implement this policy.

The Superintendent or designee shall ensure that this policy and administrative regulations are reviewed annually with students.

The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.

District administration shall annually provide the following information with the Safe School Report:

- a. Board's Bullying Policy
- b. Report of bullying incidents
- c. Information on the development and implementation of any bullying prevention, intervention or education programs

5. Guidelines

The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.

This policy shall be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district web site, if available.

6. Education

The district will develop and implement bullying prevention and intervention programs. Such programs shall provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying. This policy shall be reviewed annually with students.

7. Consequences for Violations

A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct and based upon the severity of the particular situation, which may include:

- {a} Counseling within the school
- {b} Parental conference
- {c} Loss of school privileges
- {d} Transfer to another school building, classroom or school bus
- {e} Exclusion from school-sponsored activities
- {f} Detention
- {g} Suspension
- {h} Expulsion
- {i} Counseling/Therapy outside of school
- {j} Referral to law enforcement officials

References:

School Code - 24 P.S. Sec. 1302-A, 1303.1-A

State Board of Education Regulations - 22 PA Code Sec. 12.3

Board of School Directors
 Boyertown Area School District
 Boyertown, Pennsylvania

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