

# CLIMATE and CULTURE ACTION PLAN

Washington Elementary School  
BASD 2019-20

**DISTRICT VISION:** To foster a learning community that enables all students to succeed in a changing world

**DISTRICT MISSION:** For all students to be future ready by meeting or exceeding established goals, the Boyertown Area School District will implement coordinated, articulated curricula and provide personalized, planned instruction aligned with Pennsylvania academic standards.

## **DISTRICT GOALS:**

- To ensure responsible and data-informed use of resources.
- To provide a positive, safe, and healthy learning environment.
- To foster open communication, active involvement, and purposeful collaboration among all members of the BASD learning community.
- To offer research-based, personalized, and growth-oriented learning opportunities for all members of the BASD learning community.

## DIRECTIONS:

Each building team will develop their own ELA action plan based on a review of pertinent data and opportunities for growth. After a collaborative review of data and student expectations as articulated in the standards, teams should identify a **CLIMATE and CULTURE BUILDING TARGET**.

Next, relevant **STRATEGIES and ACTION ITEMS** can be identified at each grade level. **METRICS OF SUCCESS** will need to be identified to measure ongoing progress. These metrics may include formative, summative, qualitative, and quantitative measures. (feel free to add additional strategy/action items sections below if needed)

Progress monitoring of our work is critical. The final step of the action plan will be to identify **TRIMESTER or QUARTERLY TARGETS** to measure growth throughout the year toward the **CLIMATE and CULTURE BUILDING TARGET**.

**CLIMATE and CULTURE BUILDING TARGET: To strengthen the sense of community among staff and students**

STRATEGY/ACTION ITEM:	METRICS OF SUCCESS	TRIMESTER/QUARTER TARGETS																																															
<p>What will we do to achieve the target? What steps will we take to achieve the target?</p> <ol style="list-style-type: none"> <li>1. We will develop with staff and students six themes across the school year including:               <ol style="list-style-type: none"> <li>a. Respect/Responsibility/Safety</li> <li>b. Perseverance</li> <li>c. Gratitude/Patience</li> <li>d. Kindness</li> <li>e. Cooperation/Sportsmanship</li> <li>f. Community/Citizenship</li> </ol> </li> <li>2. We will develop with staff and students an understanding of the three parts of the Behavior Pledge (BP).</li> <li>3. We will develop a schedule of No Place for Hate (NPFH) activities across the school year.</li> </ol>	<p>How will we know we are making progress or have accomplished the strategy or action item?</p> <p>M#1: We will construct a timeline of rollout and follow-up of six themes across the school year.            M#2: Staff will co-construct the meaning of the six themes per the timeline created.            M#3: We will hold assemblies per the timeline to celebrate student accomplishments with given themes.            M#4: Teachers will integrate lessons into class time to reinforce the meaning of the six themes.            M#5: We will integrate school wide efforts to illustrate and practice the themes. (e.g. thank you letters to veterans, food pantry collection)            M#6: We will hold start of school year assemblies to define the Behavior Pledge.            M#7: Teachers will co-construct meaning of the elements of the BP and enter this information in a Google doc per grade level.            M#8: Teachers will periodically engage students in a reflective BP activity.            M#9: Dr. Brewer and Mrs. Oxenford will integrate the BP into discussions with students and reflective tools.            M#10: We will develop three NPFH-approved activities to support our themes and BP.</p>	<table border="1" data-bbox="1247 383 1971 1252"> <thead> <tr> <th data-bbox="1247 383 1430 485">Metric</th> <th data-bbox="1430 383 1610 485">Trimester #1</th> <th data-bbox="1610 383 1791 485">Trimester #2</th> <th data-bbox="1791 383 1971 485">Trimester #3</th> </tr> </thead> <tbody> <tr> <td data-bbox="1247 485 1430 587">M#1</td> <td data-bbox="1430 485 1610 587">Completed**</td> <td data-bbox="1610 485 1791 587"></td> <td data-bbox="1791 485 1971 587"></td> </tr> <tr> <td data-bbox="1247 587 1430 651">M#2</td> <td data-bbox="1430 587 1610 651">Started</td> <td data-bbox="1610 587 1791 651">Ongoing</td> <td data-bbox="1791 587 1971 651">Completed</td> </tr> <tr> <td data-bbox="1247 651 1430 714">M#3</td> <td data-bbox="1430 651 1610 714">Started</td> <td data-bbox="1610 651 1791 714">Ongoing</td> <td data-bbox="1791 651 1971 714">Completed</td> </tr> <tr> <td data-bbox="1247 714 1430 777">M#4</td> <td data-bbox="1430 714 1610 777">Started</td> <td data-bbox="1610 714 1791 777">Ongoing</td> <td data-bbox="1791 714 1971 777">Completed</td> </tr> <tr> <td data-bbox="1247 777 1430 841">M#5</td> <td data-bbox="1430 777 1610 841">Started</td> <td data-bbox="1610 777 1791 841">Ongoing</td> <td data-bbox="1791 777 1971 841">Completed</td> </tr> <tr> <td data-bbox="1247 841 1430 904">M#6</td> <td data-bbox="1430 841 1610 904">Completed**</td> <td data-bbox="1610 841 1791 904"></td> <td data-bbox="1791 841 1971 904"></td> </tr> <tr> <td data-bbox="1247 904 1430 967">M#7:</td> <td data-bbox="1430 904 1610 967">Completed**</td> <td data-bbox="1610 904 1791 967"></td> <td data-bbox="1791 904 1971 967"></td> </tr> <tr> <td data-bbox="1247 967 1430 1031">M#8</td> <td data-bbox="1430 967 1610 1031">Started</td> <td data-bbox="1610 967 1791 1031">Ongoing</td> <td data-bbox="1791 967 1971 1031">Completed</td> </tr> <tr> <td data-bbox="1247 1031 1430 1094">M#9</td> <td data-bbox="1430 1031 1610 1094">Started</td> <td data-bbox="1610 1031 1791 1094">Ongoing</td> <td data-bbox="1791 1031 1971 1094">Completed</td> </tr> <tr> <td data-bbox="1247 1094 1430 1157">M#10</td> <td data-bbox="1430 1094 1610 1157">Started</td> <td data-bbox="1610 1094 1791 1157">Ongoing</td> <td data-bbox="1791 1094 1971 1157">Completed</td> </tr> </tbody> </table> <p data-bbox="1247 1284 1665 1325">Yellow: On pace (Updated 3/3/20)</p> <p data-bbox="1247 1325 1524 1365">**: Target Completed</p>				Metric	Trimester #1	Trimester #2	Trimester #3	M#1	Completed**			M#2	Started	Ongoing	Completed	M#3	Started	Ongoing	Completed	M#4	Started	Ongoing	Completed	M#5	Started	Ongoing	Completed	M#6	Completed**			M#7:	Completed**			M#8	Started	Ongoing	Completed	M#9	Started	Ongoing	Completed	M#10	Started	Ongoing	Completed
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**PROFESSIONAL LEARNING NEEDED:**

PD Needed

Understanding of Behavior Pledge

Lesson Planning to teach Behavior Pledge

Understanding of Six Themes

Lesson Planning to develop Six Themes

When

Inservice Days

ED Days

PLC Time

Grade level Meeting Time