

Boyertown Area School District Superintendent Performance Evaluation Form

Annual Goals

This form provides the superintendent with an opportunity to update the Board on the status of annual performance goals. Annual performance goals should be mutually determined at the beginning of the evaluation cycle by the board/superintendent team. Annual performance goals may support personal professional development for the superintendent, or may be derived from the long and short term priorities and needs within the district.

Status of Annual Goals for School Year 2018-2019

<u>Goal</u>	<u>Status/Results</u>
<p style="text-align: center;">Effective Use of School Facilities to Support Teaching and Learning</p> <p>Provide the School Board with an elementary and middle school enrollment and demographic study along with recommendations for rightsizing.</p>	<p style="text-align: center;">Due no later than March 30, 2019</p>
<p style="text-align: center;">Human Resources Management</p> <p>Provide leadership in the negotiation for a new proposed Board approved collective bargaining agreement with BAEA.</p> <p>Provide the school board with a complete analysis of the internal equity and external competitiveness of the school district's current support staff compensation practices with recommendations.</p>	<p style="text-align: center;">Due no later than June 30, 2019</p>
<p style="text-align: center;">Budget</p> <p>Develop and recommend an improved annual budget planning and reporting process aligned with GFOA recommended best practices for implementation in 2020-2021 budget process.</p> <p>Interim recommendation for current year, provide the school board with a complete 2019-2020 budget calendar</p>	<p style="text-align: center;">Provide interim recommendation budget calendar no later than October 30, 2019.</p> <p style="text-align: center;">Provide complete budget process aligned with GFOA best practices no later than June 30, 2019.</p>
<p style="text-align: center;">Safety and Security</p> <p>Oversee and ensure the development of a process and procedure for a student threat assessment and communication plan. Implementation of K-12 Door Access Control Upgrades.</p>	<p style="text-align: center;">Completed no later than June 30, 2019</p>

How would you rate the superintendent's performance in achieving desired annual goals for the district?

Distinguished	Proficient	Needs Improvement	Failing
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