

Boyertown Area School District
Boyertown, PA

Personnel Committee Meeting Minutes
October 22, 2013

1. The October 22, 2013 Personnel Committee Meeting was convened by Boyertown Area School Board Member and Personnel Committee Chair, Mr. Steve Elsier, at 6:00 p.m. in the Library at Washington Elementary School.

The following Board members and administrators were present:

Board Members: Mr. John Crossley (6:07 p.m.), Ms. Ruth Dierolf, Mr. Steve Elsier, Mrs. Barbara Hartford, Mr. Joseph Nichols, Mrs. Gwen Semmens, and Mrs. Donna Usavage.

Administrators: Dr. Richard Faidley, Mr. Rob Scoboria, Mr. Stephen Katch, and Mr. Dave Szablowski.

Invited Guests: Mrs. Megan Erway and Ms. Sandi Keller from Banyan Consulting. Ms. Sonia Finnegan and Ms. Roshi Fister from Capital Blue Cross.

Public Attendees: Mrs. Linda Curry and Mr. John Landino.

2. The Pledge of Allegiance and a moment of silence were observed.
3. There were no comments made during Public Comment Period # 1.
4. The committee accepted the August 20, 2013 minutes by a 6-0 vote. Voting in favor of the minutes were: Ms. Ruth Dierolf, Mr. Steve Elsier, Mrs. Barbara Hartford, Mr. Joseph Nichols, Mrs. Gwen Semmens, and Mrs. Donna Usavage.
5. There was no old business.
6. Mrs. Erway and Mrs. Keller presented the Health Management Report to the committee. The report provided details on the 2012-2013 health plan overview, prescription drug use and patterns, health condition review, prevalence and cost, lifestyle related conditions, prevention compliance and future health initiatives.

The District has experienced a significant drop in the amount of claims related to lifestyle issues from 51% in 2011-2012 to 44% in 2012-2013. The District's Wellness committee will utilize the data in the presentation to further examine their focus in 2013-2014 and beyond.

Ms. Finnegan and Ms. Fister presented on our Wellness Committee activities. Last year, employees voluntarily participated in 304 biometric screenings and completed 68

online health profiles. The goal is to increase the number of profiles completed along with increasing the number of individuals who utilize preventive screenings.

7. There were no Board comments.

8. There was one public comment by Mrs. Linda Curry. Mrs. Curry asked why the “Cadillac Tax” was not covered this evening. The topic was not covered this evening as the legislative issue will not begin until 2018.

9. Mr. Elsier adjourned the meeting at approximately 6:55 p.m.