

**Boyertown Area School District**  
**Boyertown, PA**

Personnel Committee Meeting Minutes  
December 8, 2015

1. The December 8, 2015 Personnel Committee Meeting was convened by Boyertown Area School Board Member, Mrs. Donna Usavage, at 6:00 p.m. in Library at Junior High West.

The following Board members and administrators were present:

Board Members: Mr. Clay Breece, Mrs. Jill Dennin, Mr. Steve Elsier, Mr. Dave Lewis, Mr. Paul Stengle, Ms. Christine Neiman, and Mrs. Donna Usavage.

Administrators: Dr. Richard Faidley, Mr. Stephen Katch and Mr. Dave Szablowski.

2. The Pledge of Allegiance and a moment of silence were observed.
3. There were no comments made during Public Comment Period # 1.
4. The committee accepted the August 18, 2015 minutes by a 6-0 vote. Voting in favor of the minutes were: Mr. Clay Breece, Mr. Steve Elsier, Mr. Dave Lewis, Mr. Paul Stengle, Ms. Christine Neiman and Mrs. Donna Usavage.
5. There was no old business.
6. Mr. Katch introduced Robbi Ritter and Tina Wilt from First Niagara Benefits Consulting. Ms. Ritter and Ms. Wilt presented on the District's insurance enrollment, claims review, prevalence, and lifestyle related conditions and future focus measures for the 2012-2013, 2013-2014 and the 2014-2015 plan years. Additional topics that were identified during the committee's discussions were wellness committee initiatives, cost sharing incentives, and generic versus name brand prescriptions.
7. There were no board member comments.
8. There were no comments during Public Comment Period #2.
9. Mrs. Usavage adjourned the meeting at approximately 6:56 p.m.