

**Boyertown Area School District
Boyertown, PA**

Personnel Committee Meeting Minutes
July 19, 2016

1. The July 19, 2016 Personnel Committee Meeting was convened by Boyertown Area School Board Member and Committee Chair, Mr. Dave Lewis, at 6:00 p.m. in Conference Room A at the Education Center.

The following Board members and administrators were present:

Board Members: Mr. Clay Breece, Mr. Rob Caso, Mrs. Jill Dennin, Mr. Steve Elsier, Mr. John Landino, Mr. Dave Lewis, Mr. Paul Stengle, Ms. Christine Neiman, and Mrs. Donna Usavage.

Administrators: Dr. Richard Faidley and Mr. Dave Szablowski.

2. The Pledge of Allegiance and a moment of silence were observed.
3. There were no comments made during Public Comment Period # 1.
 4. The committee accepted the December 8, 2015 minutes by a 9-0 vote. Voting in favor of the minutes were: Mr. Clay Breece, Mr. Rob Caso, Mrs. Jill Dennin, Mr. Steve Elsier, Mr. John Landino, Mr. Dave Lewis, Mr. Paul Stengle, Ms. Christine Neiman, and Mrs. Donna Usavage.
5. There was no old business.
6. Mr. Szablowski announced to the committee that administration has decided to terminate our contract with First Niagara Benefits Consulting effective September 1, 2016. First Niagara Benefits Consulting had been the District's benefits consultant since September 1, 2011. Mr. Szablowski stated that Mr. Katch and Mr. Szablowski interviewed potential new consultants over the past few months. Tonight, the two finalists, Power Kunkle Benefits Consulting and Marsh & McLennan/Trion group, presented to the committee.

Ms. Sandi Keller and Mr. Andrew Schreffler presented on behalf of Power Kunkle. After introductions, they provided the committee with an overview of their school district experience, the strategic approach they utilize to minimize risks and maximize performance, cost savings strategies and partnerships and resources available to their group.

Mr. Derek Kimmel and Mr. Bob McLernan presented on behalf of Trion. After introductions, they presented an overview of their company, school district experience, financial underwriting team, competitive bidding process, life and disability experience, compliance, healthcare reform and benchmarking services.

Mr. Szablowski committed to provide the committee with a matrix of benefits and costs. Administration will also provide a reference review and more information on the performance guarantee. After providing and reviewing the matrix, administration will be recommending one of the two firms for formal Board of School Director approval at the scheduled August 16, 2016 Board of School Directors meeting.

Mr. Szablowski gave a wellness committee update. Our wellness committee incentive money from Capital Blue Cross was reduced to \$10,000 for the 2016-2017 school year. Mr. Szablowski requested \$25,000 from the personnel committee to fund the wellness committee at \$35,000 from the \$50,000 they have received the past five years. The wellness committee plans to fundraise some of this shortfall. The committee granted Mr. Szablowski's request of \$25,000 to be transferred from the internal service fund to the wellness committee's budget.

7. There were no board member comments.
8. There were no comments during Public Comment Period #2.
9. Mr. Lewis adjourned the meeting at approximately 6:59 p.m.